College of Technology Management
Organizational Behavior, Spring 2023

Instructor ： Dr. Chen-Ya Wang
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Class hour ： Monday 1:20 – 4:00 pm
Location ： TSMC 430
Office hour ： By appointment
TA ：

COURSE DESCRIPTION

The purpose of the course is to improve students' ability to understand organizations and to act effectively in them. Students will be exposed to important theories and conceptual models for analyzing, understanding, and managing human behavior within organizations. Students will also learn to connect a wide range of organizational situations and human behavior to foundational theories and effective practical management methods. This course encompasses (1) the behavior of individuals in organizations, (2) group behavior in organizations, and (3) how these behaviors affect the overall performance of organizations.

COURSE OBJECTIVES

By the end of this course, students should be able to:

● Describe specific theories related to organizational behavior

● Possess the ability to apply organizational behavioral theories into business practices

● Work with teammates with different nationalities to enable their communication skills, leadership and team work ability

MATERIALS

Stephen Robbins and Timothy Judge (2022), Organizational Behavior (updated 18th Edition), Pearson. ISBN: 1292403063

● Additional readings/case study will be assigned and distributed during the semester.

STUDENT LEARNING ASSESSMENT

● Class Participation and Professionalism	33%
● Team Presentation and Discussion Leading on debating topic	12%
● Individual assignment	15%
● Team research project	25%
---oral presentation (10%)	
---written report (15%)	
● Final Individual take-home exam	15%

* This course schedule is tentatively scheduled and subject to change.

Wk	Dates	Chapter	Topic	Assignment
1	2/13		Course Introduction	Information card
2	2/20	1 & 2	Introduction to OB Diversity in Organization	
3	2/27		228 Peace Memorial Day	
4	3/6	3	Attitude and Job Satisfaction	
5	3/13	4	Personality and Value	
6	3/20	5	Perception and Decision Making	
7	3/27	6	Emotion and Mood	
8	4/3		Spring Holiday	
9	4/10	7	Motivation: Concepts	
10	4/17	8	Motivation: Applications	
11	4/24	9,10	Group behavior & work teams	
12	5/1	11, 12	Power & Politics Communication	
13	5/8	13	Leadership	
14	5/15	14, 15	Organizational Structure Organizational Culture	
15	5/22		Research Project Presentation	
16	5/29		Research Project Presentation	
17	6/5		Report writing	
18	6/12		Final take home exam	Report submission